COLUMBIA GAS WORKERS UNITE

JUNE 2024

WHY UNION?

THERE ARE SO MANY REASONS TO JOIN YOUR UNION. TAKE IT FROM YOUR FELLOW UTILITY WORKERS!

All across the Buckeye State, utility workers at Columbia Gas are talking. We're talking with each other about the challenges we face at work, from the company's proposed surveillance plans, to the ever-present risk of unfair disciplinary proceedings, to unsustainable scheduling. We're talking about the things we all care about, like better pay and strong benefits. And we're talking about how we can make life better for all of us who work at Columbia Gas here in Ohio.

In all of these conversations, there's a common thread: we can't do this alone. As utility workers, we can't take on a corporation without friends and colleagues having our back. That's why on any of these questions, from how to get the raise we deserve to how we push back on Columbia's plans to surveil workers, the answer is clear: we need to come together as one.

How do we come together to build our strength and advocate for ourselves at work? In our very own Union, of course! As a Union, we're not just a group of workers coming together; we're a legally recognized organization, empowered with the rights to bargain collectively for a fair contract, fight for higher pay and better benefits, and stand by each other when any of us faces discipline on the job.

Right here in Ohio and across the country, Union utility workers are already making the most of UWUA membership and love being part of a Union family. Don't just take it from us! Take a look at some of the experiences that real UWUA members have shared on the following pages.

What other questions do you have about the Union? Call Deirdre, (484-678-8896) Valerie, (202-412-5258) or J.J. (330) 631-1751 to learn more.

CHECK OUT WHAT YOUR FELLOW

HECTOR ALVARADO II

"I look at being in a Union as having worker insurance. We have insurance on all of our most valuable possessions, why not our livelihood? If something unexpected happens, I know I have my Union to back me up."

MATTHEW KOLBL

"I'm part of a group of newly organized workers from the City of Louisville in Ohio. A Union provides workers with collective bargaining power to negotiate better wages, benefits, and working conditions. By joining a Union, employees have a stronger voice in workplace decisions and can advocate for fair treatment. Additionally, Unions often provide support and resources for workers facing issues such as discrimination, harassment, or unsafe working conditions."

STEVE KOWOLONEK

"Being in a Union has leveled the playing field between us and the company and makes sure people are protected. The Union makes sure the company can't overrun the worker. Being in the Union, the company can't just change certain things about the job like the hybrid work arrangement without negotiating. They can't just do whatever they want to do."

UTILITY WORKERS ARE SAYING!

DIANNA MEEHAN

"My Union president was very influential in my life. He took the time to answer my questions and he threw his support behind me. One thing I would tell people is being in a Union is job security and it lays the path for a good future. If you have the opportunity to organize, you should seize it. You become more of a force when you're with the Union."

KATRINA SPRINGER-TERRY

"The Union has made my life better because it's helped me to broaden my scope about having a better lifestyle and to see the importance of benefits and longevity. The member who made an impact to me was Nate Waters. Being a long-standing member, he recognized my passion that I didn't know I had. He helped me to develop my purpose and to leave the Union better than I found it. One piece of advice I would give is to know what the Union is about. Educate yourself about the Union, how it was formed and why it was there. Once you understand the why of the Union, it can help you to find your purpose as for the need to be in the Union."

LEARN MORE

at **ColumbiaWorkersUnite.org**

Gas Workers Union
7777 Exchange Road, Suite 11
Valley View, OH 44125

LEARN MORE AND GET INVOLVED!

Ready to get involved?
Want to learn more?
Get connected at
ColumbiaWorkersUnite.org

QUESTIONS? CALL DEIRDRE (484) 678-8896, VALERIE (202) 412-5258, OR J.J. (330) 631-1751.