COLUMBIA GAS WORKERS UNITE

OCTOBER/NOVEMBER 2023

SPYWARE ON BOARD

COLUMBIA GAS' NEW PLAN TO SURVEIL WORKERS ON THE JOB

WHAT'S HAPPENING

UWUA Locals at Columbia Gas have been notified that Columbia Gas wants to negotiate a new truck monitoring system and discuss its effects with Union members. The Union has challenged the company's right to install a new system and we've asked for a meeting over the issue. The company has agreed to meet with UWUA Locals on the matter.

The company can't just go off and make unilateral changes. That's yet another Union Advantage.

Don't want Columbia Gas to monitor what you say and do in your truck and use the footage against you however it wants? Reach out about joining our Union!

THE UNION ADVANTAGE

In a non-union workplace, Columbia Gas does what it wants. Workers aren't organized, so the company doesn't need to come to the table and discuss important issues like changes to the workplace — or the right to privacy — with workers. When unionized, workers have the right to bargain about wages, benefits and all working conditions.

ColumbiaWorkersUnite.org

FRONTLINE UPDATE

From Athens to Zanesville, we've hosted a series of evening meetings across Ohio this fall to bring together our fellow gas workers. At each of these meetings, we've provided a wide range of information about our campaign, why we're organizing, and what joining together in Union with UWUA would mean for us all.

Just as importantly, we are listening. We heard from gas workers from all over the state, and have heard some common needs and concerns. Many of us are frustrated about the haphazard and unaccountable scheduling that leaves us frazzled and keeps our families upended. Others are concerned about the affordability of healthcare. Still others wanted Columbia Gas to invest more in safety and training.

What everyone had in common was a desire for a better and fairer working environment—something we can only achieve by coming together as members of UWUA.

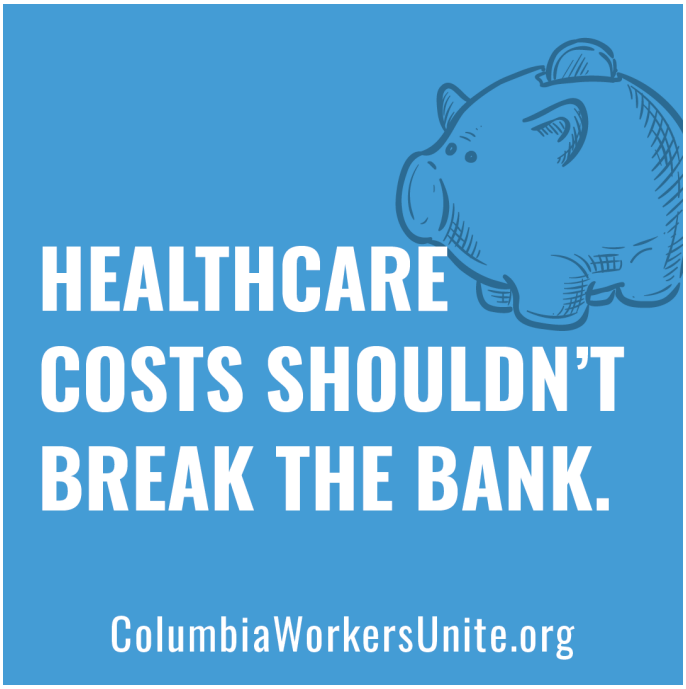
Hundreds of workers came to our meetings, and we're just getting started!

Thanks to everyone doing their part in this amazing organizing effort. Not involved yet? It's not too late! Call Deirdre **(484) 678-8896**, Valerie **(202) 412-5258**, or J.J. **(330) 631-1751** for more information and to get involved.

AFFORDABLE HEALTHCARE

Healthcare we can actually afford. Sounds nice right? With UWUA, it's healthcare that's actually affordable. Every contract we negotiate has our members' families, and wallets, in mind. We don't want to worry about a stack of medical bills. We want peace of mind. Join with us and let's make it happen.

The UWUA has a health and welfare fund that includes low premiums and co-pays that ultimately save members and employers money in healthcare costs.



UNION DUES:

JUST THE FACTS

Employers love to tell workers that if we come together and unionize, we'll end up paying outrageous Union dues. It's an old scare tactic. Here are the facts:

- No one pays any dues until after the first contract is negotiated and ratified by the membership of the newly formed bargaining unit. It literally costs nothing to vote YES to unionize.
- Dues go toward the vital work of protecting our rights as members, including:
  - ✓ Defending members and the contract up to and through binding arbitration to hold employers accountable.
  - ✓ Provide a network of support from the National including staff with collective bargaining expertise.
  - ✓ Toward supporting officers and members' education and training on contract administration.
  - ✓ And much, much more!
- For any of us who join an existing local, dues are the same as those set by the local. For any of us who form a new local, we would vote on our own dues structure.
- For 2024, UWUA members pay only $30.88 per month to our national Union. Anything beyond that is voted on and set by the local's membership who can determine the local dues structure.
- By law, dues may **NEVER** be used to support political candidates or campaign committees. Members can voluntarily make contributions to the national Union's Committee on Political Education (COPE) Fund, which supports candidates who support working families.

Being part of the UWUA has made a big difference for myself and my family. When I bring workplace issues to my employer – like sick leave, equipment issues, and health insurance costs – I know the Union has my back. I have more leverage as a Union member than I would otherwise and that's a huge advantage"

- Rick Higinbotham, Local G-555 Ohio

Don't be fooled. Union dues are a small price to pay to invest in ourselves as workers. And when we come together, we get back even more than we put in!

CONTACT

Questions? Concerns? Call Deirdre **(484) 678-8896**, Valerie **(202) 412-5258**, or J.J. **(330) 631-1751**.

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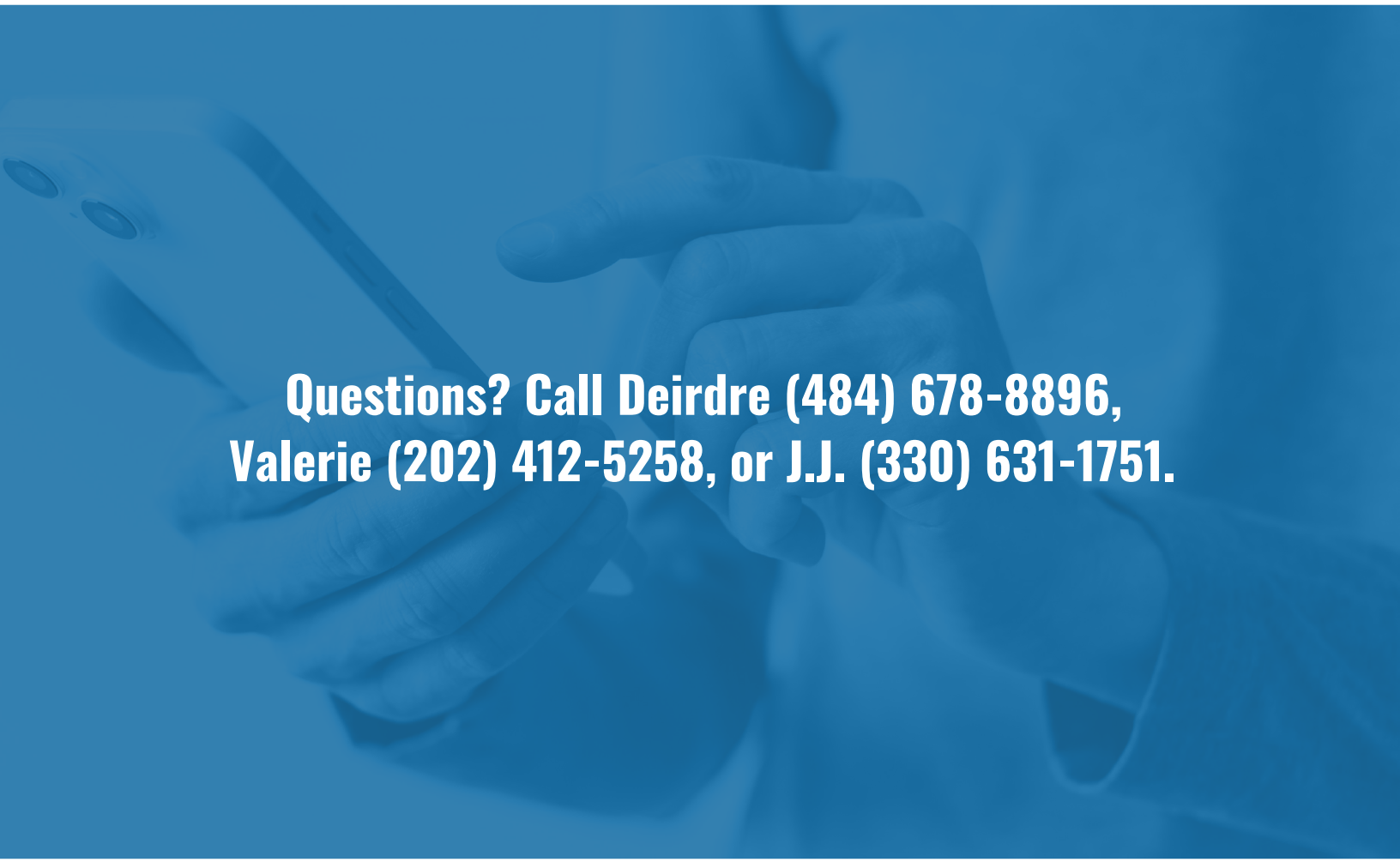

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